AGENCY STRATEGIC PLAN

FISCAL YEARS 2025 TO 2029

BY

Texas State Securities Board

BOARD MEMBER	DATES OF TERM	HOMETOWN
E. Wally Kinney, Chair	8/2019 – 1/2025	Comfort
Robert Belt, Member	10/2023 -1/2029	Houston
Melissa Tyroch, Member	8/2019 – 1/2025	Belton
Ejike E. Okpa II, Member	5/2021 – 1/2027	Dallas
David B. Montgomery,	10/2023 - 1/2029	Houston
Member		

DATE OF SUBMISSION JUNE 1, 2024

SIGNED: /s/ Travis J. Iles

Travis J. Iles, Securities Commissioner

APPROVED: /s/ E. Wally Kinney

E. Wally Kinney, Chair

TABLE OF CONTENTS

Agency Mission, Philosophy, and Structure	<u>1</u>
Agency Goal and Action Plan	<u>3</u>
Redundancies and Impediments	<u>5</u>
External / Internal Assessment	<u>7</u>
Supplemental Schedules	<u>11</u>
A. Budget Structure	<u>12</u>
B. List of Measure Definitions	<u>16</u>
C. Historically Underutilized Business Plan	<u>33</u>
D. Statewide Capital Plan	<u>38</u>
E. Health and Human Services Strategic Plan	<u>38</u>
F. Agency Workforce Plan	<u>38</u>
G. Workforce Development System Strategic Planning	<u>45</u>
H. Report on Customer Service	<u>45</u>
Certificate of Compliance with Cybersecurity Training	<u>68</u>

Agency Mission, Philosophy, and Structure

Agency Mission

The Texas State Securities Board (SSB) is widely recognized as a premier securities regulatory authority. Pursuant to the requirements of The Securities Act, Tex. Gov't Code Sections 4001.001-4008.105 (previously Tex. Rev. Civ. Stat. Ann. arts. 581-1 to 581-45) (The Securities Act or Act), the mission of the State Securities Board is to protect investors. Consistent with that mission, the agency seeks to encourage capital formation, job formation, free and competitive securities markets, and minimize burdens on issuers and persons subject to the Act, especially small businesses.

Philosophy

A healthy and productive capital market requires the State Securities Board maintain a carefully balanced approach to regulation. A harsh and unyielding regulatory system limits incentives for businesses to raise capital in Texas. An overly lenient regulatory system fosters an environment in which unscrupulous promoters damage investor confidence and inhibit investment in the State. In accomplishing the SSB mission, agency staff are mindful a measured regulatory approach requires:

- Timely actions and decisions based upon the law, common sense, sound judgment, and fiscal responsibility;
- Regulations that are necessary, effective, and current;
- Regulations applied in an unbiased, clear, and consistent manner;
- Enforcement measures applied consistently and fairly always in the investing public's best interests and in the interest of justice;
- Agency outreach to promote and foster regulatory compliance and collaboration;
- Hiring, developing, and retaining a high quality and diverse workforce dedicated to adding value to the agency's mission; &
- Transparency.

Structure

To execute the requirements of The Securities Act, the State Securities Board maintains programs for:

Law enforcement;

- Registration of securities;
- Registration of dealers, agents, investment advisers, and investment adviser representatives; &
- Inspections of registered dealers and investment advisers.

Through its law enforcement program, the agency seeks to proactively detect and prevent violations of the Act and, when appropriate, pursues administrative enforcement actions or refers matters for civil action or criminal prosecution. The agency also provides investigative, trial, and appellate assistance to prosecutors for matters referred for criminal action with staff routinely serving in special prosecutor and expert witness capacities. Many white-collar criminals would avoid being held accountable but for the good work of our enforcement professionals.

Through the agency's registration programs, applications for registration of securities are analyzed and notice filings for offerings in Texas are reviewed to ensure compliance with the Act and Board Rules. The agency also evaluates applications for registration of dealers, agents, investment advisers, and investment adviser representatives filed with the agency and processes notice filings of investment advisers and investment adviser representatives doing business in the state to ensure that only qualified firms and individuals are authorized to deal with the investing public in Texas.

Through the inspections and compliance program, the agency inspects the records of registered dealers and investment advisers to ensure that these registrants are acting in compliance with the Act and Board Rules and, in appropriate circumstances, pursues actions to sanction registrants found to have violated those requirements. For registrants with up to one hundred million dollars under management, the agency serves as the primary or sole provider of regulatory oversight.

The governing board of the State Securities Board is comprised of five members appointed by the Governor, with consent of the Senate, who serve six-year staggered terms. The Board establishes policy for the agency and meets periodically to update agency rules to ensure that investors remain adequately protected and that unreasonable burdens on legitimate capital formation are avoided. The Board appoints a Securities Commissioner who serves at the pleasure of the Board, administers the provisions of the Act, manages the day-to-day operations of the Agency, and relies on the expertise of a highly qualified staff to serve financial services sector participants.

The agency is a net-positive contributor to the General Revenue Fund (GR). In fiscal 2023, the agency deposited approximately \$154M to GR on appropriated funds of less than \$8M to effectuate its statutory responsibilities.

AGENCY OPERATIONAL GOAL AND ACTION PLAN

Accomplished on or before August 31, 2029

GOAL

Protect investors through efficient and effective regulation that increases investor confidence and encourages capital formation, job formation and free and competitive securities markets in Texas.

SPECIFIC ACTION ITEMS TO ACHIEVE THE GOAL

Bring Law Enforcement Actions against Violators: Aggressively investigate suspected violations of the The Securities Act and ensure that appropriate administrative, civil, or criminal enforcement action is taken to protect the public and legitimate business.

<u>Inspect Dealers and Investment Advisers</u>: Perform comprehensive inspection of records of registered dealers and investment advisers to ensure continuing compliance with statutory and rule requirements.

<u>Guarantee that Persons Registered or Authorized are Qualified</u>: Perform comprehensive and timely reviews of dealer, agent, investment adviser, and investment adviser representative applications to ensure applicants are qualified for registration.

<u>Guarantee Registered Securities Offerings are in Compliance with the Act:</u> Perform comprehensive and timely reviews of securities registration applications to ensure full disclosure of all material information to purchasers and compliance with The Securities Act.

HOW THE GOAL OR ACTION ITEMS SUPPORT EACH STATEWIDE OBJECTIVE

- 1. The operational goal and action items create accountability to tax and fee payers of Texas by requiring responsive, comprehensive, and timely work in each of the core functions of the State Securities Board as set forth in The Securities Act -- enforcement of the Act, registration of securities, registration of firms and individuals selling securities or rendering investment advice, and inspection of the records of registered firms.
- 2. The most efficient use of taxpayer funds to maximize results is achieved by limiting the operational goal and action items to only the core functions of the State Securities Board.
- 3. The operational goal and action items create the foundation for measurement of performance of the agency in carrying out its core functions and for implementing plans to continuously improve effectiveness based on performance results.
- 4. The operational goal and action items create the foundation for excellent customer service by requiring efficient, effective, comprehensive, and timely work in core functions of the agency.
- 5. The operational goal and action items that are directly linked to the four core functions of the State Securities Board are concisely set forth in a way that maximizes transparency and public understanding of the mission and actions of the agency.

REDUNDANCIES AND IMPEDIMENTS

REDUNDANCIES AND IMPEDIMENTS (REPEAT SECTION AS NECESSARY FOR EACH IDENTIFIED REDUNDANCY AND IMPEDIMENT)		
SERVICE, STATUTE, RULE, OR REGULATION (PROVIDE SPECIFIC CITATION IF APPLICABLE)	Section 660.147. Training Seminars, TX GOVT §660.147.	
DESCRIBE WHY THE SERVICE, STATUTE, RULE, OR REGULATION IS RESULTING IN INEFFICIENT OR INEFFECTIVE AGENCY OPERATIONS	Section 660.147, Training Seminars, is well-intentioned legislation first enacted in 1999 and amended in 2009 designed to ensure state agencies do not incur unnecessary training expenses in connection with an agency's execution of core responsibilities at the expense of Texas taxpayers. Section 660.147, Training Seminars, provides in part that (b) A state agency may not pay or reimburse a state employee for a travel expense associated with a training seminar conducted by the agency for its employees unless the chief administrator of the agencycertifies in the supporting documentation that the agency: (1) does not possess interactive television or video conference facilities at the designated headquarters of the employees attending the seminar; (2) cannot purchase or lease such facilities at a cost less than the total travel expenses associated with the seminar; and (3) does not have access to another agency's facilities at the same location. Many agencies have professional staff (e.g. attorneys, financial examiners) whom have ongoing Continuing Education requirements to sustain the licenses or designations central to fulfilling their responsibilities for an agencies' core functions. Many agencies also routinely reimburse these expenses. Section 660.147 in current times may actually incur more taxpayer expense for necessary training seminars that are otherwise routinely reimbursed because an agency is forced to make reimbursements to staff on a "one-off" basis for external training programs to ensure staff are in good standing with professional requirements.	
PROVIDE AGENCY RECOMMENDATION FOR MODIFICATION OR ELIMINATION	Option – Section 660.147, Training Seminars, could be amended to add §660.147(c) the requirements of Section 660.147(b) do not apply where the chief administrator of the agency determines the cost impact would be a reduction in expenditure or negligible. The chief administrator shall provide written notification to the Comptroller of Public Accounts of the determination no less than sixty (60) days before the training seminar. Option – Define "training seminar" as "training seminar that does not benefit from or require in-person attendance" or "training seminar that does not include exercises requiring in-person attendance."	

DESCRIBE THE ESTIMATED COST SAVINGS OR OTHER BENEFIT ASSOCIATED WITH RECOMMENDED CHANGE	A cost savings estimate is speculative. However, the proposed amendment to §660.147 would likely result in a cost savings or be cost-neutral. The networking and engagement opportunities between team members, lacking in virtual training sessions, would benefit an agency in a non-pecuniary way. Agency customers would also realize efficiencies in agency interactions when agency staff are well trained with content focused on program specific responsibilities as opposed to third-party content not tailored to an agency's mission.
	Staff attorneys and financial examiners have ongoing continuing education requirements to maintain licenses and other professional designations. These requirements can be met by sending staff to individual training programs, e.g. Advanced Criminal Law 2024 CLE webcast replay – cost \$595 per registrant. An agency in-person training event can be held with no facilities expenses and total continuing education cost of less than \$200 for all attendees (this total \$200 cost would include 8.5 credit hours, including ethics).
	cost would include 0.5 credit hours, including canes).
NATURAL DISASTER DELATED DEDUK	IDANCIES AND IMPEDIMENTS (IF APPLICABLE)
SERVICE, STATUTE, RULE, OR REGULATION (PROVIDE SPECIFIC CITATION IF APPLICABLE)	
DESCRIBE WHY THE SERVICE, STATUTE, RULE, OR REGULATION IS RESULTING IN INEFFICIENT OR INEFFECTIVE AGENCY OPERATIONS	
PROVIDE AGENCY RECOMMENDATION FOR MODIFICATION OR ELIMINATION	
DESCRIBE THE ESTIMATED COST SAVINGS OR OTHER BENEFIT ASSOCIATED WITH RECOMMENDED CHANGE	

EXTERNAL / INTERNAL ASSESSMENT

Texas is an exceptionally large and growing capital market. In every region of the State, including the Texas-Mexico and Texas-Louisiana border regions, the State Securities Board provides services to investors; securities issuers seeking to raise capital; persons registered or applying for registration as securities dealers, agents, investment advisers, and investment adviser representatives; firms and individuals requiring assistance with compliance with securities statutes and regulations; and firms subject to inspection by the agency. To effectively meet the service requirements of these customers and to help facilitate the law enforcement and inspections strategies of the agency, the State Securities Board maintains offices in Austin, Dallas, Houston, and Corpus Christi and a field presence in San Antonio.¹

Long-term customer demands for the State Securities Board's services are expected to continue to increase, driven by the growth of the Texas economy and population generally as well as increasing dependence by the public on the securities markets to help meet personal financial goals. A contributing factor in this growth has been the widespread adoption of self-directed retirement plans, which has significantly increased the public's direct participation in, and dependence on, the securities markets to help fund retirement objectives. With dependence on the markets comes a dependence on the market professionals who advise individual investors. Demands on agency services have also increased with the introduction of new investment products into the markets. The State Securities Board anticipates continued interest in digital assets and increased regulation at the state and federal levels. The use of artificial intelligence continues to expand presenting new challenges in keeping pace with emerging technologies.

Changes made in federal law in 2010 shifted responsibility to the agency for oversight of an increased number of investment advisers. The State Securities Board has responsibility for oversight of more than 1,500 investment advisers in Texas having investor assets under management of up to \$100 million. Currently, these advisers collectively manage billions in investor funds in Texas.

As communication channels evolve, the amount of investment-related information presented to investors in public forums such as newspapers, radio, television, and the Internet is increasing. Widespread public solicitation can greatly accelerate participation in fraudulent investment schemes and the resulting harm to the public. Anecdotally, recent enforcement actions have demonstrated the continued effectiveness of traditional marketing tactics as well as the public's growing receptiveness to consuming information through newer mediums such as social media. Indeed, one negative result of the pandemic was the increased resort to social media platforms by unscrupulous promoters.

¹ In San Antonio and Houston enforcement staff work collaboratively with sister state and federal law enforcement officials as members of the Federal Bureau of Investigation's white collar crime task forces. This collaboration leverages limited resources and maximizes protections for Texas investors.

The agency is proactive in its enforcement approach and effectively prevents and detects violations of The Securities Act. Outreach to industry, investor education initiatives, coordination and collaboration with state and federal agencies and law enforcement, and market surveillance are key components of the agency's enforcement approach.

The overwhelming majority of staff of the State Securities Board are attorneys, financial examiners, accountants, information technology specialists, and other professionals. To effectively protect Texas investors without restraining capital formation by legitimate issuers and dealers, agency employees must be well-educated, knowledgeable, and adequately trained to make prompt and accurate recommendations and decisions concerning complex fraudulent schemes, illegal sales practices, compliance with technical regulatory requirements, and plans of business for firms and individuals dealing in securities and rendering investment advice. The agency expends significant resources to ensure that employees receive adequate training and have the necessary support to effectively perform the agency's work. Cross-training among agency programs continues to be a focus for agency training initiatives.

Securities regulation in the United States is comprised of federal, state, and self-regulatory entities employing legal, analytical, inspection and investigation professionals. This regulatory structure lends itself to movement of staff between regulators based on compensation packages. Although salaries for professional positions at the State Securities Board are not competitive with those of individuals performing related work in the private sector, the agency seeks to maintain a salary structure that is at least more competitive with similar positions for other state and federal regulators. However, the agency loses qualified, experienced staff to other regulators and industry based on salary levels. This is directly attributable to the agency's appropriations, making it impossible for it to compete with the salaries offered by organizations such as the U.S. Securities and Exchange Commission (SEC) and the Financial Industry Regulatory Authority (FINRA).²

The State Securities Board will also be challenged in the next five years as approximately 29.87% of its workforce becomes eligible for retirement. The agency's succession planning focuses on cross-training of employees to help ensure redundancy of experience and skills. Staffing levels have increasingly strained the agency across programs. In May 2020, the agency had 86 full time team members. As of May 2024, that level has decreased to 77 FTEs in the face of an increasingly complex workload.

Although federal law recognizes the role of each state to regulate securities transactions at the state level, Congress has preempted state registration requirements with respect to certain securities and transactions, while preserving state authority to investigate and bring enforcement actions predicated on fraudulent activities. Additional proposals considered in Congress, e.g., the exemptive structure of private offerings, may expand on these earlier initiatives and may require states to expend greater resources to stop fraudulent offerings sold to the public that are not subject to the state registration process.

² It bears noting, leadership made meaningful first steps through thoughtful funding increases during the 88th Legislative Session.

Continued growth in the workload of the State Securities Board and the increasing complexity of investment schemes offered to the public will require the agency to continue to improve its methods of processing and evaluating information. Maintaining the agency's capital budget will be necessary to keep pace with ongoing technological advancements in the securities industry. The agency must also seek new opportunities to develop and use technologies to achieve the efficiencies that are necessary to carry out its mission. The prevalence of cybersecurity threats equally poses challenges the agency will need to address from prevention and mitigation perspectives going forward.

Because much of the information received by the State Securities Board, including evidence obtained in connection with investigations and inspections, is in electronic format, the agency must maintain modern equipment, software, and methodologies to effectively process and analyze this information. Because much of the evidence in modern white-collar crime resides on computers and other electronic storage devices and is often voluminous, the agency must also maintain up-to-date equipment, software, and methodologies to obtain and analyze this information.

The key factors that will influence technology decisions over the next five years are the volume of the activity in the enforcement, inspections, and registration strategies of the agency, new developments in equipment, software, or processing methodologies that are available to improve the agency's functions, and proactively address cybersecurity threats.

The State Securities Board leverages the State's purchasing power by utilizing Department of Information Resources (DIR) contracts for information technology hardware, software, service purchases, Texan and Capital Complex Telephone System communications technology infrastructure, and the USAS and USPS statewide portal infrastructure. The agency's purchaser receives training through the Comptroller of Public Accounts and the agency relies heavily on vendors approved and listed on the Centralized Master Bidders List / HUB Directory.³ The agency is a full participant in the centralized accounting and payroll system for Texas (CAPPS).

The State Securities Board strives to align information technology policies and procedures with the State Strategic Plan for IR Management developed by DIR. The agency participates in a program designed to periodically test vulnerability to cyber- attacks and follows published state guidelines on security, identity management, access privileges, and disaster recovery plans.⁴

The agency continuously adds new information to its publicly available website and participates in social media to increase the amount of investor education, securities registration, enforcement, and dealer, agent, investment adviser and investment adviser representative information available to Texans. The SSB intends to push resource information to registration stakeholders increasingly during the period of the current

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³ The agency does not employ a "Contract Manager." Its "Purchaser" relies heavily on contracts developed and managed by the Comptroller of Public Accounts and the Department of Information Resources.

⁴ The agency head and chief financial officer assess risks identified by the agency's information security plan pursuant to Section 2054.133(e), Tex. Gov't Code.

strategic plan. The agency will continue to comply with state and federal electronic information standards to limit barriers to access by the public.

New technologies will continue to be implemented to improve workplace productivity and collaboration through remote computing capabilities and enhanced security procedures for electronic file storage and portable devices. Server virtualization software and cloud storage will continue to be used to lower information technology operating costs and create redundancy of critical information. Operating system software will continue to be updated to improve the functionality of information technology resources.

The agency follows DIR published guidelines issued regarding best practices for managing digital information. The agency will continue to replace equipment in accordance with the cycle approved in its policies and procedures.

SUPPLEMENTAL SCHEDULES

SUPPLEMENTAL SCHEDULE A.

Budget Structure -- Goals, Objectives and Outcome Measures, Strategies and Output, Efficiency and Explanatory Measures

GOAL: PROTECT INVESTORS AND ASSURE ACCESS TO CAPITAL FOR BUSINESS.

Protect Texas investors through efficient and effective regulation that increases investor confidence and encourages capital formation, job formation and free and competitive securities markets in Texas.

OBJECTIVE: Bring Law Enforcement Actions against Violators

Aggressively investigate suspected violations of the Texas Securities Act and work closely with local, state, and federal prosecutors and law enforcement officials to ensure that appropriate enforcement action is taken, including the criminal referral, indictment, and conviction of individuals who violate provisions of the Act.

STRATEGY: Law Enforcement

Investigate violations of the Texas Securities Act and coordinate appropriate actions by authorities.

OUTCOME MEASURES

- Number of Law Enforcement Actions Taken
- Dollar Amount Involved in Law Enforcement Actions
- Percentage of Law Enforcement Actions Successful

OUTPUT MEASURES

- Number of Investigations Opened
- Number of Criminal and Civil Referrals

GOAL: PROTECT INVESTORS AND ASSURE ACCESS TO CAPITAL FOR BUSINESS

Protect Texas investors through efficient and effective regulation that increases investor confidence and encourages capital formation, job formation and free and competitive securities markets in Texas.

OBJECTIVE: Guarantee Registered Securities Offerings are Fair to Investors

Perform a comprehensive, timely, and responsive review of the prospectus and related documentation submitted with securities registration applications. Negotiate with the issuer or its representatives to remove unfair elements from offerings, to insert safeguards for the public, and to ensure full disclosure of material considerations to facilitate the registration of offerings. Refer suspected fraudulent offerings to enforcement personnel.

STRATEGY: Securities Registration

Review security documentation for conformity.

OUTCOME MEASURE

❖ Average Time (Days) for Deficiency Letters Issuance on Securities Applications

OUTPUT MEASURE

Number of Securities Filings and Submissions Processed

EXPLANATORY MEASURE

Revenues Deposited to the State Treasury from Securities Applications

GOAL: PROTECT INVESTORS AND ASSURE ACCESS TO CAPITAL FOR BUSINESS.

Protect Texas investors through efficient and effective regulation that increases investor confidence and encourages capital formation, job formation and free and competitive securities markets in Texas.

OBJECTIVE: Guarantee that Persons Registered or Authorized are Qualified

Perform an extensive, timely, and responsive review of applications; conduct criminal and disciplinary investigation of applicants by contacting other law enforcement and regulatory organizations; ensure compliance with examination requirements; and oppose registration of unqualified applicants.

STRATEGY: Dealer Registration

Perform extensive review of applications and submissions.

OUTCOME MEASURE

Average Time (Days) for Deficiency Letters on Dealer and Investment Adviser Applications

OUTPUT MEASURE

Number of Dealers, Agents, Investment Advisers, and Investment Adviser Representatives Applications and Submissions Processed

EXPLANATORY MEASURES

- Number of Dealers, Agents, Investment Advisers and Investment Adviser Representatives Licensed or Authorized
- Revenues Deposited to State Treasury from Applications and Submissions

GOAL PROTECT INVESTORS AND ASSURE ACCESS TO CAPITAL FOR BUSINESS

Protect Texas investors through efficient and effective regulation that increases investor confidence and encourages capital formation, job formation and free and competitive securities markets in Texas.

OBJECTIVE: Inspections

Perform a comprehensive inspection of records to ensure continuing compliance with statutory and rule requirements.

STRATEGY: Inspect Records

Inspect Dealer and Investment Adviser records for regulatory compliance.

OUTCOME MEASURES

- Percentage of Texas Dealers and Investment Advisers Inspected
- Percentage of Inspected Dealers and Investment Advisers Requiring Corrective Action

OUTPUT MEASURES

- Number of Inspections Conducted
- ❖ Number of Referrals for Administrative or Law Enforcement Action
- Number of Administrative Actions Taken by Inspections and Compliance

SUPPLEMENTAL SCHEDULE B.

List of Measure Definitions

Target Attainment - FY 2023

Goal:	Protect Investors	
Objective:	Bring Law Enforcement Actions aga	ainst Violators
Outcome Measure	Number of Law Enforcement Actions Taken	
	Definition	
	This reports a count of the number of civil, administrative and criminal charges and the number of judicial orders issued in civil, administrative, and criminal cases.	
	Purpose	
	To measure various results (actions) related to enforcement investigations.	
	Data Source	
	Enforcement Actions log backed up by source documents.	
	Method of Calculation	
	A count of all enforcement actions taken during the reporting period.	
	Data Limitations:	Calculation Type:
	The performance is partially controlled by the complexity of cases, and the discretion used by prosecutors, Office of the Attorney General, and the court system.	Cumulative
	New Measure:	Target Attainment:
	No	Lower than target

Goal:	Protect Investors		
Objective:	Bring Law Enforcement Actions aga	Bring Law Enforcement Actions against Violators	
Outcome Measure	Dollar Amount Involved in Law Enforcement Actions		
	Definition		
	Estimates the aggregate amount of funds obtained from the public in schemes associated with administrative, civil and criminal law enforcement actions.		
	Purpose		
	To reflect the impact on the economy of illegal schemes associated with administrative, civil and criminal law enforcement actions.		
	Data Source		
	The data is tracked by staff on a spreadsheet.		
	Method of Calculation		
	An aggregate count of the dollar amount associated with administrative, civil and criminal law enforcement actions.		
	Data Limitations:	Calculation Type:	
	The performance is partially controlled by the discretion used by prosecutors, Office of the Attorney General, and the court system.		
	New Measure:	Target Attainment:	
	No	Lower than target	

Goal:	Protect Investors		
Goal.	Fiolect investors		
Objective:	Bring Law Enforcement Actions aga	Bring Law Enforcement Actions against Violators	
Outcome Measure	Percentage of Law Enforcement Ac	etions Successful	
	Definition		
	This measure reports a percentage derived from the number of administrative, civil, or criminal cases successfully resolved during the reporting period compared with the total number of civil, administrative, or criminal cases resolved during the reporting period. Successfully resolved is defined as receiving requested relief.		
	Purpose		
	To measure the quality and effectiveness of the law enforcement work product of the Agency.		
	Data Source		
	All administrative, civil, and criminal judicial orders entered against defendants or respondents and the final determination of such orders are recorded in a spreadsheet.		
	Method of Calculation		
	The number of administrative, civil and criminal cases successfully resolved during the reporting period is divided by the total number of administrative, civil and criminal cases resolved during the reporting period.		
	Data Limitations:	Calculation Type:	
	Although the Agency prepares the case for trial, in some cases the civil and criminal matters are conducted by other attorneys, such as a local District Attorney or the Office of Attorney General. In such cases the success of the action can be affected by the skill level, case load and discretion of the assigned attorneys.		
	New Measure:	Target Attainment:	
	No	Higher than target	

Goal:	Protect Investors	
Objective:	Guarantee Registered Securities Offerings are Fair to Investors	
Outcome Measure	Average Time (Days) for Deficiency Letters Issuance on Securities Applications	
	Definition	
	The average number of days between the receipt of a securities registration application and the issuance of a deficiency letter.	
	Purpose	
	To measure the Agency's responsiveness to securities registration applications.	
	Data Source	
	The Agency's automated tracking system.	
	Method of Calculation	
	The automated tracking system maintains a record of the number of days between the receipt of each securities registration application and the issuance of a deficiency letter thereon. For each reporting period, the computer calculates the average elapsed time.	
	Data Limitations:	Calculation Type:
	The complexity of an application and workload volume determine the length of the review process. Also, some applicants request an extended period of time.	Non-cumulative
	New Measure:	Target Attainment:
	No	Lower than target

Goal:	Protect Investors	
Objective:	Guarantee that Persons Registered	d or Authorized are Qualified
Outcome Measure	Average Time (Days) for Deficiency Letters on Dealer & Investment Adviser Applications	
	Definition	
	Average time (days) for issuance of deficiency letters on new dealer and investment adviser applications.	
	Purpose	
	To measure responsiveness to dealer and investment adviser registration applications.	
	Data Source	
	The Agency's automated tracking system.	
	Method of Calculation	
	The Agency's automated tracking system maintains a record of the number of days between the receipt of each new application and the issuance of a deficiency letter thereon. For each reporting period, the computer calculates the average elapsed time.	
	Data Limitations:	Calculation Type:
	None.	Non-cumulative
	New Measure:	Target Attainment:
	No	Lower than target

Goal:	Protect Investors	
Objective:	Inspect Dealers	
Outcome Measure	Percentage of Texas Dealers and I	nvestment Advisers Inspected
	Definition	
	Percentage of Texas registered dealers and Texas registered investment advisers inspected that are not inspected by any other regulatory entity.	
	Purpose	
	To measure inspection coverage.	
	Data Source	
	The Agency's automated tracking system.	
	Method of Calculation	
	The number of Texas registered dealers and Texas registered investment advisers inspected by the Agency that are not inspected by any other regulatory entity is divided by the total number of Texas registered dealers and Texas registered investment advisers that are not inspected by any other regulatory entity.	
	Data Limitations:	Calculation Type:
	The complexity of the inspections affects the percentage of inspections conducted. Changes in federal law could also affect the percentage of inspections.	Non-cumulative
	New Measure:	Target Attainment:
	No	Higher than target

Goal:	Protect Investors		
Objective:	Inspect Dealers		
Outcome	Percentage of Dealers/Investmen	t Advisers Requiring Corrective	
	Definition		
		This measure reflects the percentage of registered dealers and investment advisers found out of compliance with statutory and rule requirements during an inspection.	
	Purpose	·	
	To measure compliance.		
	Data Source		
	The Agency's automated tracking system.		
	Method of Calculation		
	The number of registered dealers and registered investment advisers inspected by the Agency and found out of compliance is divided by the total number of inspections of registered dealers and registered investment advisers completed.		
	Data Limitations:	Calculation Type:	
	None	Non-cumulative	
	New Measure:	Target Attainment:	
	No	Lower than target	

Goal:	Protect Investors	
Objective:	Bring Law Enforcement Actions aga	ainst Violators
Output Measure	Number of Investigations Opened	
	Definition	
	This reports a count of new law enforcement investigations opened as a result of complaints, referrals from other law enforcement entities, surveillance of the market, and information received from other sources.	
	Purpose	
	To measure the quantity of new law enforcement investigations.	
	Data Source	
	A count of law enforcement investigations opened, as tracked on Agency spreadsheet.	
	Method of Calculation	
	A count of law enforcement investigations opened.	
	Data Limitations:	Calculation Type:
	This measure is limited by factors that include the resources of the Agency, information received from other agencies and the general public, volume of the current caseload, complexity of pending investigations, and availability of evidence.	Cumulative
	New Measure:	Target Attainment:
	No	Lower than target

Goal:	Protect Investors	
Objective:	Bring Law Enforcement Actions aga	ainst Violators
Output Measure	Number of Criminal and Civil Refer	rals
	Definition	
	This reports a count of the number of matters referred to county, state, or federal prosecutors for criminal prosecution as a result of investigations and the number of matters referred for civil action as a result of investigations.	
	Purpose	
	To measure intermediate action taken following investigations which may lead to the taking of civil or criminal law enforcement actions.	
	Data Source	
	This measure reports a count of the number of matters referred to county, state, or federal prosecutors or the Office of Attorney General as a result of investigations, as tracked on Agency spreadsheet.	
	Method of Calculation	
	This reports a count of the number of matters referred to county, state or federal prosecutors or the Office of Attorney General as a result of investigations.	
	Data Limitations:	Calculation Type:
	This measure is limited by factors that include information received from other agencies and the general public and the availability of evidence.	Cumulative
	New Measure:	Target Attainment:
	No	Lower than target

Goal:	Protect Investors	
Objective:	Guarantee Registered Securities Offerings are Fair to Investors	
Output Measure	Number of Securities Filings and Se	ubmissions Processed
	Definition	
	This number reports all securities filings and submissions processed. Securities filings are those applications that require a merit review. Securities submissions are notice filings with the State.	
	Purpose	
	To measure securities filing and submission activity.	
	Data Source	
	The Agency's automated tracking system.	
	Method of Calculation	
	Using the Agency's automated tracking system as the source of data this number reports all securities filings and submissions processed	
	Data Limitations:	Calculation Type:
	The number of applications received is directly affected by general and Texas specific economic conditions.	Cumulative
	New Measure:	Target Attainment:
	No	Higher than target

Goal:	Protect Investors		
Objective:	Guarantee that Persons Registered or Authorized are Qualified		
Output Measure	Number of Dealers, Agents, Investment Adviser, and Investment Adviser Representative Applications and Submissions Processed		
	Definition		
	This measure is a count of the number of dealer, agent, investment adviser, and investment adviser representative applications, amendments, renewals, notice filings, and branch office amendments processed and includes all submissions that are withdrawn, abandoned and denied.		
	Purpose		
	To measure application and submission activity.		
	Data Source		
	The Agency's automated tracking system.		
	Method of Calculation		
	The number of applications and submissions are tracked in the Agency's automated tracking system.		
	Data Limitations:	Calculation Type:	
	The number of applications and submissions received is directly affected by general and Texas specific economic conditions.		
	New Measure:	Target Attainment:	
	No	Higher than target	

Goal:	Protect Investors	
Objective:	Inspect Dealers	
Output Measure	Number of Inspections Conducted	
	Definition	
	Texas Securities Act of registered	pections conducted pursuant to the dealers and investment advisers to compliance with the Act and Board
	Purpose	
	To measure inspection activity.	
	Data Source	
	The Agency's automated tracking s	system.
	Method of Calculation	
	Using the Agency's automated tracking system as the source of data, the measure is a count of the inspections of registered dealers and investment advisers initiated during the quarter.	
	Data Limitations:	Calculation Type:
	The level of resources for staff and experience of those staff could have a significant impact on this measure. The complexity of inspections affects the number of inspections conducted. Changes in federal law could also affect the number of inspections.	Cumulative
	New Measure:	Target Attainment:
	No	Higher than target

Goal:	Protect Investors	
Objective:	Inspect Dealers	
Output Measure	Number of Referrals for Administra	tive or Law Enforcement Action
	Definition	
	The measure is a count of referencement actions as a result of	
	Purpose	
	To measure the violations found which require administrative or law enforcement activity.	
	Data Source	
	The Agency's automated tracking system and data tracked on a spreadsheet.	
	Method of Calculation	
	Using the Agency's automated tracking system and a spreadsheet as the source of data, the measure is a count of the problems referred for administrative or law enforcement action as a result of findings of violations of statutes and/or regulations.	
	Data Limitations:	Calculation Type:
	None	Cumulative
	New Measure:	Target Attainment:
	No	Lower than target

Goal:	Protect Investors		
Objective:	Inspect Dealers		
Output Measure	Number of Administrative Actions Compliance	s Taken by Inspections and	
	Definition		
	The number of administrative actions taken on dealers, agents, investment advisers, and investment adviser representatives as a result of referrals.		
	Purpose		
	To measure the number of administrative actions taken by the Inspections and Compliance Division.		
	Data Source		
	The data is tracked on a spreadsheet.		
	Method of Calculation		
	Information input by staff onto a spreadsheet when an administrative action is filed or when an administrative order is issued.		
	Data Limitations:	Calculation Type:	
	The number of administrative actions is affected by receipt of referrals.	Cumulative	
	New Measure:	Target Attainment:	
	No	Lower than target	

Goal:	Protect Investors		
Objective:	Guarantee Registered Securities O	offerings are Fair to Investors	
Explanatory Measure	Revenues Deposited to the Applications	State Treasury from Securities	
	Definition		
	This measure reflects the dollar am offerings.	nount of fees received for securities	
	Purpose		
	To measure fee income from securities applications. Data Source		
	The Agency's automated tracking system is the source of data.		
	Method of Calculation		
	The Agency's automated tracking received for securities offerings.	system tracks the dollar amount	
	Data Limitations:	Calculation Type:	
	The dollar amount received is directly affected by general economic conditions.	Cumulative	
	New Measure:	Target Attainment:	
	No	Higher than target	

Goal:	Protect Investors		
Objective:	Guarantee that Persons Regis	Guarantee that Persons Registered or Authorized are Qualified	
Explanatory Measure	Number of Dealers, Agents, Ir Licensed or Authorized	vestment Advisers and Representatives	
	Definition		
	This reports all dealers, agen adviser representatives licens	es, investment advisers, and investment sed or authorizations issued.	
	Purpose		
	To measure registration activi	To measure registration activity.	
	Data Source	Data Source	
	The Agency's automated tracking system is the source of the data.		
	Method of Calculation		
	the number of new applicat	Using the Agency's automated tracking system as the source of data the number of new applications that are licensed or authorized is added to the number of licenses or authorizations renewed.	
	Data Limitations:	Calculation Type:	
	None	Cumulative	
	New Measure:	Target Attainment:	
	No	Higher than target	

Goal:	Protect Investors	
Objective:	Guarantee that Persons Registered or Authorized are Qualified	
Explanatory Measure	Revenues Deposited to State Treasury from Applications and Submissions	
	Definition	
	This measure reflects the dollar ar agent, investment adviser, and ir applications and submissions.	•
	Purpose	
	To measure fee revenue from dealer, agent, investment adviser, and investment adviser representative applications and submissions.	
	Data Source	
	The Agency's automated tracking system.	
	Method of Calculation	
	The Agency's automated tracking system tracks the dollar amour received for dealer, agent, investment adviser, and investment advise representative application and submission fees.	
	Data Limitations: Calculation Type:	
	The number of applications and submissions received is directly affected by general economic conditions.	Cumulative
	New Measure:	Target Attainment:
	No	Higher than target

SUPPLEMENTAL SCHEDULE C.

Historically Underutilized Business Plan

Pursuant to Government Code, Chapter 2056, the State Securities Board has created and implemented a plan for the use of historically underutilized business (HUB) purchasing and contracting. As part of this plan, the State Securities Board complies with HUB requirements as set forth by the Comptroller of Public Accounts and continuously engages in efforts to use HUB vendors for purchases whenever they are available.

The State Securities Board seeks to award at least 30% of the total dollar amount of contracts and subcontracts awarded by the agency to HUBs. Long-standing purchasing policies that call for the meaningful and substantive inclusion of HUBs enables the agency to meet the objective when possible.

The State Securities Board tracks and reports on the percentage of the total dollar of purchasing and public works contracts and subcontracts awarded to HUBs, the number of HUB contractors and subcontractors contacted for bid proposals, number of HUB contracts and subcontracts awarded, and dollar value of HUB contracts and subcontracts awarded. May 2024 and fiscal 2023 information is set forth on the following pages.



CONSOLIDATED ANNUAL REPORT RECEIVED FOR FISCAL YEAR 2023 TEXAS COMPTROLLER OF PUBLIC ACCOUNTS

CONSOLIDATED REPORT FOR 312 STATE SECURITIES BOARD

PROCUREMENT CATEGORY	TOTAL EXPENDITURES	TOTAL \$ SPENT WITH NON HUBS / %	TOTAL \$ SPENT WITH HUBS / %	ANNUAL PROCUREMENT GOAL %
HEAVY CONSTRUCTION	0	0 0%	0 0%	11.20%
BUILDING CONSTRUCTION	0	0 0%	0 0%	21.10%
SPECIAL TRADE	0	0 0%	0 0%	32.90%
PROFESSIONAL SERVICES	\$27,960	0 / 0%	\$27,960 / 100.00%	23.70%
OTHER SERVICES	\$150,256	\$141,933 / 94.46%	\$8,322 / 5.54%	26.00%
COMMODITY PURCHASING	\$97,103	\$74,042 / 76.25%	\$23,061 / 23.75%	21.10%
TOTAL:	\$275,319	\$215,975 / 78.45%	\$59,344 / 21.55%	

CONSOLIDATED REPORT FOR THE STATE OF TEXAS

PROCUREMENT CATEGORY	TOTAL EXPENDITURES	TOTAL \$ SPENT WITH NON HUBS / %	TOTAL \$ SPENT WITH HUBS / %	ANNUAL PROCUREMENT GOAL %
HEAVY CONSTRUCTION	\$8,657,953,203	\$8,429,547,702 / 97.36%	\$569,952,882 / 6.58%	11.20%
BUILDING CONSTRUCTION	\$2,194,586,682	\$2,050,391,885 / 93.43%	\$449,853,869 / 20.50%	21.10%
SPECIAL TRADE	\$1,138,585,392	\$922,083,592 / 80.99%	\$303,689,811 / 26.67%	32.90%
PROFESSIONAL SERVICES	\$1,818,851,844	\$1,634,988,336 / 89.89%	\$420,317,538 / 23.11%	23.70%
OTHER SERVICES	\$8,005,999,601	\$7,055,540,630 / 88.13%	\$1,168,987,046 / 14.60%	26.00%
COMMODITY PURCHASING	\$7,518,325,164	\$6,744,471,248 / 89.71%	\$841,719,085 / 11.20%	21.10%
TOTAL:	\$29,334,301,886	\$26,837,023,393 / 91.49%	\$3,754,520,231 / 12.80%	

** ANALYSIS OF AWARDS FOR 312 STATE SECURITIES BOARD

CERTIFIED HUB GROUP FOR HUB CREDIT	TOTAL # OF HUB VIDS RECEIVING AWARDS / %	TOTAL \$ AMOUNT AWARDED TO HUBS / %	
ASIAN PACIFIC	1 / 12.50%	\$20,927 / 35.26%	
BLACK	3 / 37.50%	\$446 / 0.75%	
HISPANIC	1 / 12.50%	\$27,960 / 47.12%	
NATIVE AMERICAN	0 / 0%	\$0 / 0%	
SERVICE-DISABLED VETERAN	0 / 0%	\$0 / 0%	
WOMAN	3 / 37.50%	\$10,011 / 16.87%	
TOTAL:	8 / 100.00%	\$59,344 / 100.00%	

Page 1 of 2



Final Reporting Date: 10/26/2023

CONSOLIDATED ANNUAL REPORT RECEIVED FOR FISCAL YEAR 2023 TEXAS COMPTROLLER OF PUBLIC ACCOUNTS

** ANALYSIS OF AWARDS FOR THE STATE OF TEXAS

CERTIFIED HUB GROUP	# OF VIDS ELIGIBLE FOR HUB CREDIT / %	# OF MALES / %	# OF FEMALES / %	TOTAL # OF HUB VIDS RECEIVING AWARDS / %	TOTAL DOLLAR AMOUNT AWARDED TO HUB VIDS / %
ASIAN PACIFIC	1,480 / 8.79%	959 / 12.82%	521 / 5.57%	292 / 7.99%	\$473,398,215 / 12.61%
BLACK	4,895 / 29.06%	2,496 / 33.36%	2,399 / 25.62%	433 / 11.85%	\$380,616,766 / 10.14%
HISPANIC	5,247 / 31.15%	3,499 / 46.76%	1,748 / 18.67%	1,262 / 34.55%	\$1,266,527,620 / 33.73%
NATIVE AMERICAN	255 / 1.51%	177 / 2.37%	78 / 0.83%	61 / 1.67%	\$64,669,934 / 1.72%
WOMAN OWNED	4,616 / 27.40%	0 / 0.00%	4,616 / 49.31%	1,526 / 41.77%	\$1,547,280,132 / 41.21%
SERVICE-DISABLED VETERAN	352 / 2.09%	352 / 4.70%	0 / 0.00%	78 / 2.14%	\$22,012,528 / 0.59%
TOTAL:	16,845 / 100.00%	7,483 / 100.00%	9,362 / 100.00%	3,652 / 100.00%	\$3,754,505,194 / 100.00%

^{**} THE ANALYSIS IS BASED ON THE TOTAL # OF VENDOR ID NUMBERS THAT WERE ELIGIBLE TO RECEIVE HUB CREDIT. TOTAL # OF CERTIFIED HUBS FOR THE PERIOD OF FY 2023 IS 16,797. THIS AMOUNT ONLY COUNTS SOLE PROPRIETORSHIPS ONCE WHEN THEY CAN HAVE UP TO 4 VIDS.



CONSOLIDATED SEMI-ANNUAL REPORT RECEIVED FOR FISCAL YEAR 2024 TEXAS COMPTROLLER OF PUBLIC ACCOUNTS

CONSOLIDATED REPORT FOR 312 STATE SECURITIES BOARD

PROCUREMENT CATEGORY	TOTAL EXPENDITURES	TOTAL \$ SPENT WITH NON HUBS / %	TOTAL \$ SPENT WITH HUBS / %	ANNUAL PROCUREMENT GOAL %
HEAVY CONSTRUCTION	0	0 0%	0 0%	11.20%
BUILDING CONSTRUCTION	0	0 0%	0 0%	21.10%
SPECIAL TRADE	0	0 0%	0 0%	32.90%
PROFESSIONAL SERVICES	\$29,680	0 / 0%	\$29,680 / 100.00%	23.70%
OTHER SERVICES	\$99,171	\$87,072 / 87.80%	\$12,099 / 12.20%	26.00%
COMMODITY PURCHASING	\$104,853	\$19,467 / 18.57%	\$85,386 / 81.43%	21.10%
TOTAL:	\$233,704	\$106,539 / 45.59%	\$127,165 / 54.41%	

CONSOLIDATED REPORT FOR THE STATE OF TEXAS

PROCUREMENT CATEGORY	TOTAL EXPENDITURES	TOTAL \$ SPENT WITH NON HUBS / %	TOTAL \$ SPENT WITH HUBS / %	ANNUAL PROCUREMENT GOAL %
HEAVY CONSTRUCTION	\$4,800,700,472	\$4,725,670,774 / 98.44%	\$266,121,066 / 5.54%	11.20%
BUILDING CONSTRUCTION	\$1,456,725,367	\$1,370,543,871 / 94.08%	\$275,202,031 / 18.89%	21.10%
SPECIALTRADE	\$677,139,937	\$563,049,934 / 83.15%	\$168,285,951 / 24.85%	32.90%
PROFESSIONAL SERVICES	\$992,164,369	\$878,209,174 / 88.51%	\$253,375,408 / 25.54%	23.70%
OTHER SERVICES	\$4,312,747,331	\$3,874,184,569 / 89.83%	\$515,300,048 / 11.95%	26.00%
COMMODITY PURCHASING	\$4,095,539,269	\$3,700,240,738 / 90.35%	\$413,672,820 / 10.10%	21.10%
TOTAL:	\$16,335,016,745	\$15,111,899,059 / 92.51%	\$1,891,957,324 / 11.58%	

** ANALYSIS OF AWARDS FOR 312 STATE SECURITIES BOARD

CERTIFIED HUB GROUP FOR HUB CREDIT	TOTAL # OF HUB VIDS RECEIVING AWARDS / %	TOTAL \$ AMOUNT AWARDED TO HUBS / %					
ASIAN PACIFIC	2 / 33.33%	\$16,252 / 12.78%					
BLACK	2 / 33.33%	\$280 / 0.22%					
HISPANIC	1 / 16.67%	\$29,680 / 23.34%					
NATIVE AMERICAN	0 / 0%	\$0 /0%					
SERVICE-DISABLED VETERAN	0 / 0%	\$0 /0%					
WOMAN	1 / 16.67%	\$80,952 / 63.66%					
TOTAL:	6 / 100.00%	\$127,165 / 100.00%					



CONSOLIDATED SEMI-ANNUAL REPORT RECEIVED FOR FISCAL YEAR 2024 TEXAS COMPTROLLER OF PUBLIC ACCOUNTS

** ANALYSIS OF AWARDS FOR THE STATE OF TEXAS

CERTIFIED HUB GROUP	# OF VIDS ELIGIBLE FOR HUB CREDIT / %	# OF MALES / %	# OF FEMALES / %	TOTAL # OF HUB VIDS RECEIVING AWARDS / %	TOTAL DOLLAR AMOUNT AWARDED TO HUB VIDS / %
ASIAN PACIFIC	1,410 / 9.07%	905 / 13.14%	505 / 5.83%	247 / 8.32%	\$254,056,030 / 13.43%
BLACK	4,600 / 29.59%	2,312 / 33.57%	2,288 / 26.43%	344 / 11.59%	\$197,948,249 / 10.46%
HISPANIC	4,785 / 30.78%	3,157 / 45.84%	1,628 / 18.80%	1,013 / 34.14%	\$722,040,568 / 38.16%
NATIVE AMERICAN	247 / 1.59%	171 / 2.48%	76 / 0.88%	54 / 1.82%	\$37,188,115 / 1.97%
WOMAN OWNED	4,161 / 26.77%	0 / 0.00%	4,161 / 48.06%	1,246 / 42.00%	\$668,060,924 / 35.31%
SERVICE-DISABLED VETERAN	342 / 2.20%	342 / 4.97%	0 / 0.00%	63 / 2.12%	\$12,663,439 / 0.67%
TOTAL:	15,545 / 100.00%	6,887 / 100.00%	8,658 / 100.00%	2,967 / 100.00%	\$1,891,957,324 / 100.00%

^{**} THE ANALYSIS IS BASED ON THE TOTAL # OF VENDOR ID NUMBERS THAT WERE ELIGIBLE TO RECEIVE HUB CREDIT.
TOTAL # OF CERTIFIED HUBS FOR THE PERIOD OF FY 2024 IS 15,509. THIS AMOUNT ONLY COUNTS SOLE PROPRIETORSHIPS ONCE WHEN THEY CAN HAVE UP TO 4 VIDS.

Page 2 of 2

SUPPLEMENTAL SCHEDULE D.

Statewide Capital Planning

The SSB does not have projects falling under the requirements of Article IX, Section 11.03, General Appropriations Act, for the 2024-25 biennium.

SUPPLEMENTAL SCHEDULE E.

Health and Human Services Strategic Planning

Strategic Plan, Schedule E, is not applicable to the SSB.

SUPPLEMENTAL SCHEDULE F.

Agency Workforce Plan

I. Overview

Pursuant to the requirements of The Securities Act, Tex. Gov't Code Sections 4001.001-4008.105 (previously Tex. Rev. Civ. Stat. Ann. arts. 581-1 to 581-45) (The Securities Act or Act), the mission of the State Securities Board is to protect investors. The agency's strategic goal is to pursue that mission through efficient and effective regulation that increases investor confidence and encourages capital formation, job formation, and free and competitive securities markets in Texas. The objectives to achieve the goal are to bring law enforcement actions against those who violate The Securities Act, guarantee that registered securities offerings are in compliance with the Act, guarantee that persons registered or authorized are qualified to deal with the investing public, and inspect dealers and investment advisers.

Through the State Securities Board's law enforcement strategy, the agency investigates suspected violations of the Act and, when appropriate, pursues administrative enforcement actions or refers matters for civil action or criminal prosecution. The agency also provides investigative, trial, and appellate assistance to prosecutors upon request for the matters referred for criminal action. The securities registration strategy analyzes applications for registration of securities and processes notice filings for offerings in Texas to ensure that they are made in compliance with the Act and Board Rules. The agency also reviews applications for registration of dealers, agents, investment advisers, and investment adviser representatives filed with the agency and processes notice filings of investment advisers and investment adviser representatives doing business in the state to ensure that only qualified firms and individuals are authorized to deal with the investing

⁵ See generally https://www.ssb.texas.gov/news-publications/news-publications/news-publications/news-publications/enforcement-actions-criminal-civil.

public in Texas. Through the inspections and compliance strategy, the agency inspects the records of registered dealers and investment advisers to ensure that these registrants are acting in compliance with the Act and Board Rules and, in appropriate circumstances, pursues actions to sanction registrants found to have violated those requirements.

There are no anticipated changes to the mission, strategies, or goals of the agency over the next five years.

The overwhelming percent of agency staff are attorneys, financial examiners, accountants, information technology specialists, and other professionals. To effectively protect Texas investors without restraining capital formation efforts by legitimate issuers and dealers, agency employees must be well-educated, knowledgeable, and adequately trained to make prompt and accurate recommendations and decisions concerning complex fraudulent schemes, illegal sales practices, compliance with regulatory requirements, and plans of business for firms and individuals dealing in securities and rendering investment advice. The agency expends significant resources to ensure that employees receive adequate training and have the necessary support to effectively perform this important work.

As with other financial regulatory agencies, the State Securities Board is competing not only with private industry, but also with other regulators in this region. Securities regulation in the United States is comprised of federal, state, and self-regulatory entities employing legal, analytical, inspection, and investigation professionals. This regulatory structure lends itself to movement of staff between the regulators based on compensation packages. Indeed, the agency had three senior level staff migrate to private industry, the SEC, and FINRA between January and April 2024. These departures represented fifty (50) years of agency institutional knowledge.

Although the State Securities Board is authorized under the General Appropriations Act for 93 FTEs, the agency currently employs less than 78 FTEs, primarily because of turnover in professional positions and challenges in attracting new employees. The agency has observed continued difficulties in filling open positions and retaining staff. The appropriations process has incrementally improved in funding levels in recent years. Sustaining and augmenting appropriations to adequately fund a career ladder for those positions in upcoming bienniums will be critical to maintain the exceptional work of the agency during the 2025 – 2029 strategic planning period. The State Securities Board will leverage the existing state salary structure for financial examiners, attorneys, and other agency professionals.

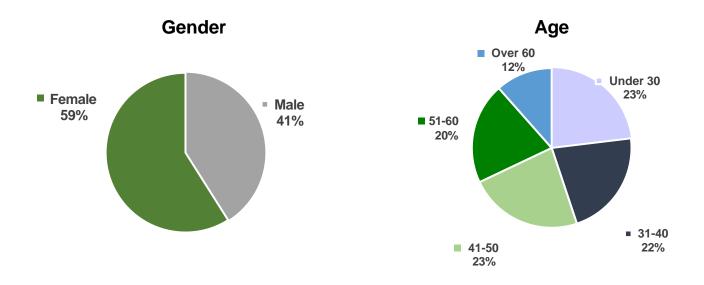
Losing experienced and well-trained professionals represents not only a significant loss of investment in time and money to the agency and the State, but also a loss to taxpayers, applicants, registrants, and the industry. All of these stakeholders would benefit from the efficiency experienced through well-trained professionals performing an inspection, investigation, or analysis of a complex securities filing. In addition, as senior public

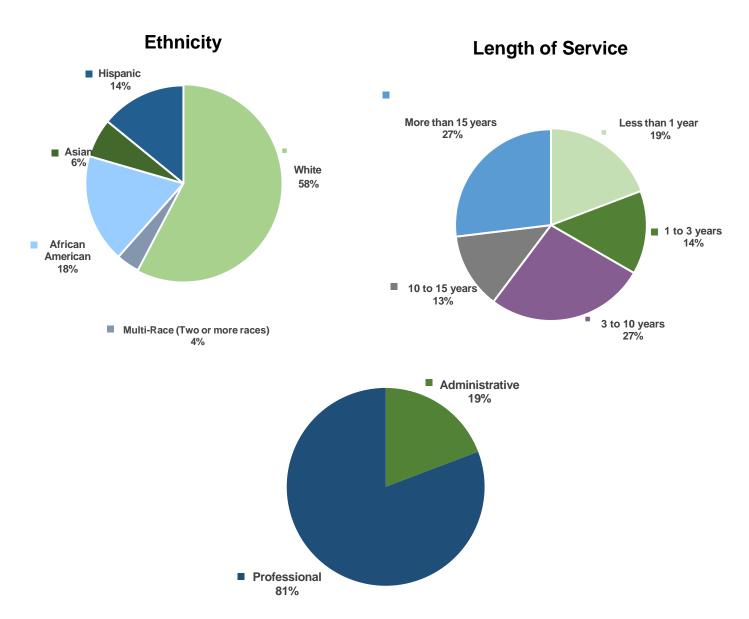
servants depart the agency through retirement, further institutional knowledge is lost. In just the inspections program, staff attrition has been 41.38% since fiscal 2023.

Although the salaries of the agency cannot be expected to compete favorably with those of the private sector, the significant pay disparities that exist between the salaries paid by the agency and those of other regulators performing the same or similar work needs to be improved to maintain an effective workforce into the future. As an improved salary structure is realized, the investing public and regulated industry will realize increased protections and efficiencies.

II. Current Workforce Profile

Information relating to the proportional composition of the staff of the State Securities Board as of May 2024 is set forth in the following charts:





The agency will be challenged in the next five years as approximately 29.87% of its workforce becomes eligible for retirement. The agency's succession planning focuses on cross-training of employees to ensure an appropriate redundancy of experience and skills but turnover impedes this focus.

The State Securities Board had an overall turnover rate of approximately 13.9% in fiscal year 2023. The State Auditor's Office previously reported agency turnover of 19.0% for fiscal 2022, 16.2% for fiscal 2021 and 15.1% for fiscal 2020.6 Based on recent turnover rates, staffing levels are expected to be a continued pressure point for the agency during the current strategic planning period. This challenge is exacerbated by employees being retirement eligible during the period. The expected turnover rate could be greater than expected if the agency cannot continue to improve the sufficiency of funding to address salary issues as noted above.

III. Future Workforce Profile

The professional workforce skills that are critical to the mission and goals of the agency in Enforcement include: education in law or accounting; extensive knowledge of securities laws and regulations; demonstrated legal and financial analytical abilities; excellent written and oral communication skills; experience in administrative, civil, or criminal litigation and proceedings; and experience in complex financial investigations and audits. The professional skills necessary in Inspections and Compliance include: excellent written and oral communication skills; experience in financial auditing; extensive knowledge of securities laws and regulations; litigation experience in an administrative forum and ability to travel extensively throughout the state. The professional skills necessary in the dual functions of Registration include: education in law, accounting, or finance; extensive knowledge of securities laws and regulations; excellent oral and written communication skills; experience in analysis of registration applications, complex disclosure documents, balance sheets, income statements and sources and uses of capital; and expertise in negotiating with issuers, underwriters, and legal counsel to create disclosure language in materials distributed to prospective investors. The workforce for each of the agency's strategies must also be proficient in using current technologies including computer hardware and software.

Continued increases in population, registration filings, matters requiring law enforcement action, and other components of the workload of the agency may require an increase in the number of employees needed to do the work. As referenced herein, the agency workload has increased since 2018 with the implementation of important vulnerable victim legislation and the emergence of digital assets marketed as an investment vehicle.

The critical functions that must be performed to achieve the strategic plan are law enforcement, registration of securities, registration of securities dealers, investment advisers, and their agents, and inspections of dealers and investment advisers.

⁶ Source – State Auditor's Office *FY 2023 Turnover Dashboard: Agency Turnover & Demographics* - https://sao.texas.gov/Reports/DataVisualizations/24-702Interactive.html.

IV. Gap Analysis

The Agency relies heavily on attorneys and financial professionals. These positions have historically been difficult to recruit and that is expected to continue unless the Agency can implement a plan to improve salary parity with like organizations. The difficulty in receiving applications, much less applications from qualified candidates, has been exacerbated since the pandemic. Fortunately, during fiscal 2024, the agency has seen a slight improvement in applicants seeking employment with the agency.

V. Strategy Development

The agency's goal is to retain its professional workforce and meet the special needs described above. Despite compensation inequities, the agency has benefited from its culture, dedicated staff, and their "buy-in" to the agency's mission of investor protection.

Future changes in the organizational structure may be necessary to respond to changing workloads, and new initiatives to ensure that the mission of the agency is accomplished efficiently. The agency has been proactive in evaluating its organizational structure – responsibilities have been consolidated; positions, including senior staff positions, have been eliminated; and senior staff continually assess organizational structure and efficiency to mitigate the compensation constraints described above and provide the Texas taxpayer with maximum value. The agency will continue to utilize a wide range of recruiting sources to secure the maximum number of qualified applicants, including minorities and women, for positions within all classifications.

The securities industry is technologically advanced and dynamic. Substantial training is required to maintain the necessary knowledge related to this industry. Training for employees on current technological enhancements is a critical component in enabling the agency to remain current on ways to counter new, innovative methods of committing securities fraud.

The agency will also continue to sponsor formal and informal on-the-job training and in-house programs for employees and, when possible, provide funding for workshops, seminars, and other programs offered by universities, other agencies, and private entities to develop leadership and career development. While the agency takes great pride in the quality of its in-house training programs – focusing on regulatory training and continuing legal education, the SSB will continue to leverage its resources by maximizing zero-to-low-cost training opportunities resulting from its membership and active leadership role in the North American Securities Administrators Association.

Succession planning will remain an ongoing process of recruitment, retention, methodical development of required skills through training and experience, cross-training, and careful evaluation of individual job performance. This is intended to maintain the depth of skilled personnel at key positions on the agency's career ladder to ensure continuation of the efficiency and effectiveness of the agency.

The State Securities Board's aspirational goal is to be the best state securities regulator in the country through meaningful investor protection efforts benefitting our Texas investors, as well as our neighbors, and their legitimate Texas business and industry counterparts.

SUPPLEMENTAL SCHEDULE G.

Workforce Development System Strategic Planning is not applicable to the State Securities Board.

SUPPLEMENTAL SCHEDULE H.

The State Securities Board Report on Customer Service May 2024.



Texas State Securities Board

Report on Customer Service May 2024

In 2024, the Texas State Securities Board (SSB or Agency) conducted its twelfth biennial survey of external customers, pursuant to Section 2114.002 of the Texas Government Code.

Customers for each of the Agency's four budget strategies listed in the General Appropriations Act were surveyed. Customers surveyed were those who had contact with the Agency in the two-year period following the previous customer service survey.

Law Enforcement Strategy

Customers: State and federal prosecutors and other state and federal law enforcement

personnel; state, federal, and provincial regulatory and industry organizations; receivers, registered persons, and other personnel employed by registered firms making reports of financial exploitation; members of the public; and attorneys representing parties in investigations and enforcement

actions brought by the Agency.

Services: SSB investigates suspected violations of the Texas Securities Act and

works with state and federal prosecutors and other law enforcement officials to ensure that appropriate enforcement actions are taken, ranging from administrative action to criminal prosecution of persons who violate the Act.

Securities Registration Strategy

Customers: Securities investors, securities issuers, entrepreneurs, and small businesses who register or notice-file with the Agency.

Services: SSB provides registration records to the public upon request; conducts

extensive reviews of securities registration applications; processes notice filings; refers suspected fraudulent offerings to enforcement personnel; receives payments and processes filings made with Texas electronically through the Electronic Filing Depository (EFD) system for certain offerings; and provides assistance to entrepreneurs, small businesses, and others

who contact the Agency for assistance regarding capital formation, registration, or exemptions from registration.

Dealer Registration Strategy

Customers: Securities dealers and agents, investment advisers, and investment adviser representatives who apply to register or notice-file with the Agency.

Services: SSB provides registration records to the public upon request, conducts extensive reviews of registration applications, carries out background checks on applicants, ensures compliance with examination requirements, opposes or conditions the registration of certain applicants, receives payments and processes filings of dealers, agents, investment advisers, and investment adviser representatives made through the Central Registration Depository (CRD) system and the Investment Adviser Registration Depository (IARD) system.

Inspect Records Strategy

Customers: Securities investors, registered securities dealers, registered investment advisers, and persons making complaints to the Agency concerning registered persons.

Services: The Agency conducts comprehensive inspections of the records of registered securities dealers and investment advisers to ensure their compliance with statutory and regulatory requirements, evaluates complaints concerning registered dealers and investment advisers, and reviews administrative and law enforcement actions taken against registered persons.

Other customers

Customers of the Dealer Registration and Securities Registration strategies who requested public information were surveyed. Since both strategies are housed in the Agency's Registration Division, it was not possible to allocate these non-registration customers to either the sample for the Dealer or the Securities Registration strategies.

Customers of the General Counsel Division; subscribers of the Agency's email update subscription service; customers who submitted inquiries through the Agency website, including those who requested copies of investor education publications; and customers who interacted with the website to access Agency resources were also surveyed. External customers of the General Counsel Division include persons who requested public information, the Legislature, other governmental agencies, and attorneys and other securities professionals who sought information and interpretive guidance on the law and regulations governing the Agency's activities.

Survey Form

Online surveys were sent to the persons making up the sample.

The Agency's strategies have interrelated functions so it is probable that persons, especially those in the securities industry, have received services in more than one of the budget strategies. For example, a registered dealer may have dealt with both the Registration and the Inspections and Compliance divisions, which provide services to the Dealer Registration and Inspect Records strategies, respectively. Although their name may have been included as part of the Inspect Records sample, their response to the survey may have been answered by someone at the firm who dealt with the Registration Division during the same period. For this reason, it is impossible to determine and allocate with 100% certainty an individual response to the appropriate strategy or division.

To minimize the incidence of misallocation of responses by relying upon the strategy that provided the contact information for the participant to identify the strategy being surveyed, the survey included a description of the various strategies and divisions along with a question that asked the customer to identify a single division they had contact with during the survey period and answer the rest of the survey in regards to that contact. There was also a category of "Other" for customers who were unable to identify the division that they contacted and a category of "Website" for subscribers to the Agency's email update service. The "Other" and "Website" responses are included in the overall totals for the Agency but no attempt was made to try to "second-guess" the customers by allocating their responses to a particular strategy.

The survey form included specific questions relevant to all of the seven customer service quality elements specified by statute: staff, communications, service timeliness, handling of complaints about the Agency, Internet site, print publications, and facilities. Questions were also asked to gain information as to how often, and in what ways, customers had contact with the Agency.

The survey asked customers to indicate their level of agreement with statements about specific service components as Strongly Agree, Agree, Neutral, Disagree, or Strongly Disagree. For statistical rating purposes, Strongly Agree was assigned the highest value of 5, progressing downward with the Strongly Disagree responses assigned a value of 1. As in previous surveys, a "Not Applicable" option was provided for each item. Additionally, an open-ended question was included to allow customers to express their thoughts about the Agency's services more fully and to make suggestions to improve services. In prior years, written comments have provided some of the most useful survey information.

Included in this survey were eight questions required by the *Instructions for Preparing and Submitting Agency Strategic Plans* for fiscal years 2025 to 2029, issued February 20, 2024. These questions address overall impressions in the seven statutory categories and satisfaction with the Agency. These eight survey questions asked customers to indicate their level of satisfaction in each category as Very Satisfied, Satisfied, Neutral, Unsatisfied, or Very Unsatisfied. For statistical rating purposes, Very Satisfied was

assigned the highest value of 5, progressing downward with the Very Unsatisfied assigned a value of 1. A "Not Applicable" option was provided for each of these items.

A copy of the survey form is included as an attachment to this report.

Sample Selection

Three objectives were established for the selection of Agency customers who would receive the survey form: (1) a large sample, representative of SSB customers; (2) a focus on customers who had recent contact with the Agency; and (3) elimination of duplicate recipients both within strategies and across strategies.

Law Enforcement Strategy

For the Law Enforcement strategy, which consists of customers served by the Agency's Enforcement Division, an initial sample size of 589 customers was drawn. After adjusting for duplicates, invalid or undeliverable addresses, and opt-outs, the Law Enforcement strategy had an effective sample size of 513 customers (email addresses identified as opting out are those customers from the Agency's sample who have notified the online survey site the Agency used to conduct the survey that they do not wish to receive any of its surveys). Recipients included state and federal prosecutors and other law enforcement officials that Enforcement Division staff have worked with to combat securities violations, members of the public, receivers and defense attorneys for respondents in recent Enforcement investigations, and personnel employed by registered firms making reports of financial exploitation.

Registration

As in the past, the largest number of survey forms were targeted to the Agency's two largest customer groups, those in the Registration strategies.

Securities Registration Strategy

The Agency's securities database was used to select the sample for Securities Registration, which consists of customers served by the Agency's Registration Division. First, records of securities applications/filings received in 2022 and 2023, and maintained in the database, were identified, and the associated correspondents for these applications were identified (correspondents are attorneys or other professionals who handle the process of registering or notice-filing securities for securities issuers). The sample included both filings made directly with the Agency, including registered and covered securities offerings, and filings made indirectly with the Agency through an affiliated third-party website.

Almost all of the Form D exemption filings were made through such affiliated centralized national site, the Electronic Filing Depository (EFD) system, rather than directly with the Agency. Due to their lack of direct contact with the Agency, only a small percentage (10%)

of the Form D EFD filers were included in the sample, while all filers making Form UIT notice filings through EFD were included.

An unduplicated count of correspondents for the registered and covered securities offerings made directly with the Agency, a 10% sample of the correspondents filing Form D notice filings through the EFD website, and all correspondents making EFD Form UIT notice filings resulted in a sample size of 409 customers (103 direct filings and 306 EFD filings) for Securities Registration. When the duplicate, invalid, and opt-out email addresses were subtracted, this left an effective sample size for Securities Registration of 385 customers.

Dealer Registration Strategy

The sample for the Dealer Registration strategy, which also consists of customers served by the Agency's Registration Division, was drawn from the active file, containing records on both securities dealers and investment advisers. Because firms are responsible for registering their agents and investment adviser representatives, the file is maintained by firm name.

On the Dealer side, all of the dealers that were registered only in Texas (111) were selected for inclusion in the sample. The remaining dealers (2,342) registered in Texas were ones also registered with FINRA and/or other states. Of this group, 10% (234) were selected for the sample. For the FINRA and multistate dealers, the surveys were directed to the firm's CRD Contact person or, if none, to the firm's Default Contact.

Also included in the Dealer Registration strategy were investment advisers. On the investment adviser side, all of the investment advisers that are registered in Texas (2,600) were selected for inclusion in the sample. Added to the sample were an additional 1,036 customers, comprised of 10% of the investment advisers (10,360) making a notice filing in Texas. The surveys for the investment advisers were directed to the firm's Supervision and Compliance Contact (SCC) or, if no SCC was listed, to the firm's Main Contact.

After duplicate, invalid, and opt-out email addresses were subtracted, this left an effective sample size of 3,205 customers for this strategy.

Inspect Records Strategy

In the Inspect Records strategy, which consists of customers served by the Agency's Inspections and Compliance Division, the survey sample was selected from the 582 registered dealers and investment advisers whose offices had been inspected by the Agency in 2022 and 2023, and the 62 persons making complaints in 2022 and 2023 about registered firms or registered individuals. After adjusting for duplicates, invalid addresses, and removal of anonymous complainants, the sample selected for the survey totaled 644 customers. When the duplicate, invalid, and opt-out email addresses were subtracted, the effective sample size for the strategy was 583 customers.

Other Customers

An additional group of customers (Other) selected for the sample came from other areas not specific to one of the other surveyed strategies. One area was the customers of the General Counsel Division. These customers consisted of persons who requested and received public information under the Public Information Act (PIA) from the General Counsel Division. The General Counsel Division is also responsible for providing notice to persons who have requested notification of all rules proposed or adopted by the Agency, of the Board's meeting agendas, and of updates to the Agency's rulebook. These notices are provided through the email update subscription service to persons who subscribe to the notices through the Agency's website. It is likely that these subscribers identified "Website" as their primary point of contact with the Agency.

Other customers in this group were persons who requested investor education publications and customers who had requested and received information from the Registration Division under the PIA.

For this group, a total of 902 customers were identified. After duplicate, invalid, and optout email addresses were removed, the effective sample size for customers in the Other category was 804. These customers were not counted in the totals for any strategy.

Survey Process

On March 22, 2024, a total of 5,490 customers were contacted via email. Recipients were asked to complete the online survey by April 8, 2024. On March 27, 2024, and April 3, 2024, reminder emails were sent to the customers on the email list who had either not responded or had only partially responded to the online survey. On April 9, another email was sent to customers who had not responded or had only partially responded to the online survey to notify them that the time to respond had been extended to April 15, 2024. All responses and forms received through April 17, 2024, were included in the data analysis.

A total of 515 responses were received out of 5,490, of which only 432 were fully completed, for an overall fully-completed response rate of 7.9%–0.2% lower than the equivalent response rate of 8.1% obtained in 2022, when 417 fully-completed surveys were returned out of 5,164 potential responses.

Response rates by strategy/customer group were as follows:

Law Enforcement	4.3%
Securities Registration	9.9%
Dealer (and Investment Adviser) Registration	5.1%
Inspect Records	22.9%
Other (includes General Counsel,	
Website, and Registration PIAs)	5.6%

Response rates for each customer group were calculated by dividing the number of fully-completed surveys identifying a strategy by the effective sample size for that group.

Survey responses were anonymous, except in a few instances in which customers chose to include their names. The initial survey question directed the customer to identify the Agency Division that they had been in contact with during the survey period and included descriptions of the activities performed by each division.

In an effort to correlate the responses with the division/strategy that generated the response, the customer was asked to identify the nature of the contact as part of the survey itself. For responders using the click through function on the emails generated through the online survey service, it was possible to identify the originating sample list providing their email address for the survey. Of the 432 responses in this category, 59.26% (256) identified the same division/strategy they interacted with as the one that generated their email address for the sample.

Responses for each survey question were tallied by strategy, or customer group, and entered into spreadsheets to facilitate analysis. Spreadsheets were also prepared totaling all survey responses by strategy and by customer service quality element. Responses from customers who selected "Other" instead of a particular division/strategy when responding to the survey were included in the overall Agency figures, but no attempt was made to "second guess" the customer and allocate the response to a particular strategy.

Findings and Analysis

Table 1 documents the responses to the Agency's detailed survey questions (the table does not include written comments suggesting how to improve services or those providing additional information).

Table 2 contains information on the responses to the eight overall impression questions required by the *Instructions for Agency Strategic Plans*, which includes a question for overall satisfaction with the Agency.

Fiscal Years 2025 - 2029

Table 1. Responses to Survey Questions (Excludes Written Comments)

		Rating	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N/A
1. Sta	aff of the Texas State Securities Board.							
A.	Staff members were accessible.	4.40	200 46.40%	132 30.63%	19 4.41%	10 2.32%	5 1.16%	65 15.08%
B.	Staff members were courteous, professional, and respectful.	4.59	247 57.44%	96 22.33%	17 3.95%	3 0.70%	3 0.70%	64 14.88%
C.	Staff members demonstrated a willingness to assist.	4.50	235 54.65%	93 21.63%	24 5.58%	3 0.70%	8 1.86%	67 15.58%
D.	Staff members were knowledgeable, competent, and able to answer my questions.	4.48	226 52.93%	101 23.65%	15 3.51%	12 2.81%	5 1.17%	68 15.93%
E.	Staff members identified themselves by name.	4.65	255 59.44%	95 22.14%	9 2.10%	0 0.0%	3 0.70%	67 15.62%
2. Co	mmunications.							
A.	When I called, I was connected in a timely manner to a person who could assist me.	4.31	134 31.38%	110 25.76%	21 4.92%	8 1.87%	4 0.94%	150 35.13%
B.	When I left a telephone message, a staff member responded in a reasonable time.	4.26	120 28.17%	82 19.25%	20 4.69%	11 2.58%	5 1.17%	188 44.13%
C.	When I sent an email message, I received a timely response.	4.43	190 44.39%	111 25.93%	16 3.74%	10 2.34%	4 0.93%	97 22.66%
D.	I received information I requested in a timely manner.	4.37	188 43.93%	117 27.34%	18 4.21%	13 3.04%	6 1.40%	86 20.09%
E.	I was given clear explanations about Agency rules and procedures.	4.36	184 42.99%	108 25.23%	29 6.78%	9 2.10%	5 1.17%	93 21.73%
3. Tir	neliness.							
A.	FOR REGISTRANTS: I was informed in a timely manner of deficiencies in my application for registration.	4.26	83 21.73%	57 14.92%	12 3.14%	5 1.31%	6 1.57%	219 57.33%
B.	FOR REGISTRANTS: I was given a clear explanation as to how to correct any deficiencies.	4.29	86 22.51%	60 15.71%	17 4.45%	4 1.05%	4 1.05%	211 55.24%

	Table 1. Responses to Survey Questions (Excludes Written Comments)								
C.	FOR REGISTRANTS: I was informed in a timely manner of the decision regarding my application (grant, deny, or allow withdrawal).	4.40	96 25.33%	64 16.89%	12 3.17%	2 0.53%	3 0.79%	202 53.30%	
D.	FOR REGISTRANTS: My registration renewal was processed in a timely manner.	4.50	122 32.11%	66 17.37%	6 1.58%	2 0.53%	4 1.05%	180 47.37%	
E.	FOR REGISTRANTS: When I reported an amendment to my registration information, it was processed in a timely manner.	4.45	94 24.80%	51 13.46%	7 1.85%	2 0.53%	4 1.06%	221 58.31%	
F.	FOR INSPECTED FIRMS: I received a written follow-up to an inspection of my firm in a timely manner.	3.70	68 17.17%	42 10.61%	22 5.56%	17 4.29%	21 5.30%	226 57.07%	
G.	FOR COMPLAINANTS: My complaint relating to a person or company subject to regulation by the Texas State Securities Board was processed in a timely manner.	3.87	27 7.30%	16 4.32%	12 3.24%	1 0.27%	7 1.89%	307 82.97%	
H.	I received a timely response to my request for public information.	4.22	40 11.08%	27 7.48%	11 3.05%	1 0.28%	3 0.83%	279 77.29%	
4. Co	omplaints About the Agency.								
A.	I know how to file a complaint regarding services provided by the Texas State Securities Board.	3.59	63 14.93%	78 18.48%	70 16.59%	34 8.06%	10 2.37%	167 39.57%	
B.	If I complained regarding services of the Agency, I believe it would be addressed in a reasonable manner.	3.94	88 20.90%	96 22.80%	60 14.25%	8 1.90%	9 2.14%	160 38.00%	
5. W	ebsite (www.ssb.texas.gov).								
A.	I was able to access the information I needed using the website.	4.16	118 27.83%	143 33.73%	34 8.02%	11 2.59%	4 0.94%	114 26.89%	
B.	The website contained clear and accurate information on the Texas Securities Act and regulations/rules.	4.13	112 26.54%	132 31.28%	45 10.66%	10 2.37%	3 0.71%	120 28.44%	
C.	The website contained clear and accurate information on registration and notice filing requirements and procedures.	4.15	106 25.24%	124 29.52%	43 10.24%	4 .095%	4 0.95%	139 33.10%	
D.	The website contained clear and accurate information on filing a complaint with the Agency.	4.10	85 20.33%	88 21.05%	42 10.05%	6 1.44%	3 0.72%	194 46.41%	
E.	The website contained clear and accurate information of interest to consumers in evaluating investments and avoiding fraud.	4.16	93 22.25%	95 22.73%	35 8.37%	6 1.44%	3 0.72%	186 44.50%	
F.	The information on the website was relevant and useful.	4.21	118 27.96%	133 31.52%	39 9.24%	3 0.71%	4 0.95%	125 29.62%	

	Table 1. Respons	ses to Sur Written Con		ons				
G.	The links to other websites were relevant and useful.	4.16	92 22.06%	98 23.50%	41 9.83%	2 0.48%	3 0.72%	181 43.41%
H.	IF ACCESSED THROUGH A MOBILE DEVICE, it was easy to view and navigate through the website.	3.82	30 7.30%	25 6.08%	31 7.54%	2 0.49%	4 0.97%	319 77.62%
l.	FOR SUBSCRIBERS TO UPDATES (news releases; investor alerts; criminal, civil, and administrative case alerts; meeting agendas; rulemaking & rulebook updates), I found the information I received helpful and/or useful.	4.05	51 12.50%	56 13.73%	32 7.84%	3 0.74%	2 0.49%	264 64.71%
6. Pr	nted Investor Education Material.							
A.	The printed information was clear and understandable.	4.10	45 10.90%	50 12.11%	20 4.84%	2 0.48%	3 0.73%	293 70.94%
B.	The printed material provided was thorough and accurate.	4.07	43 10.41%	48 11.62%	24 5.81%	1 0.24%	3 0.73%	294 71.19%
7. Fa	cilities.							
A.	The location of services was convenient (parking, public transportation, distance, etc.)	3.68	11 2.64%	7 1.68%	17 4.09%	0 0.0%	2 0.48%	379 91.11%
B.	The facility where I received services was clean, orderly, and I could easily find my way around in it.	3.69	13 3.14%	5 1.21%	15 3.62%	0 0.0%	3 0.72%	378 91.30%
C.	The facility was open during reasonable hours.	3.90	16 3.86%	8 1.93%	14 3.38%	0 0.0%	2 0.48%	374 90.34%

Table 2. Responses to Required Questions

	Rating	Very Satisfied (5)	Satisfied (4)	Neutral (3)	Unsatisfied (2)	Very Unsatisfied (1)	N/A
Overall Impressions.							
How satisfied are you with the Agency's facilities, including your ability to access the Agency, the office location, signs, and cleanliness?	3.31	89 23.48%	78 20.58%	141 37.20%	5 1.32%	66 17.41%	
How satisfied are you with Agency staff, including employee courtesy, friendliness, and knowledgeability, and whether staff members adequately identified themselves to customers by name, including the use of name plates or tags for accountability?	4.02	184 46.58%	105 26.58%	67 16.96%	9 2.28%	30 7.59%	
How satisfied are you with Agency communications, including toll-free telephone access, the average time you spent on hold, call transfers, access to a live person, letters, electronic mail, and any applicable text messaging or mobile applications?	3.99	166 41.71%	126 31.66%	69 17.34%	9 2.26%	28 7.04%	
How satisfied are you with the Agency's Internet site, including the ease of use of the site, mobile access to the site, information on the location of the site and the Agency, and information accessible through the site such as a listing of services and programs and whom to contact for further information or to complain?	3.90	143 36.20%	132 33.42%	86 21.77%	7 1.77%	27 6.84%	
How satisfied are you with the Agency's complaint handling process, including whether it is easy to file a complaint and whether responses are timely?	3.15	89 23.36%	63 16.54%	134 35.17%	6 1.57%	89 23.36%	
How satisfied are you with the Agency's ability to timely serve you, including the amount of time you wait for service in person?	3.74	146 37.63%	98 25.26%	85 21.91%	14 3.61%	45 11.60%	
How satisfied are you with any Agency brochures or other printed information, including the accuracy of that information?	3.32	99 25.85%	85 22.19%	118 30.81%	2 0.52%	79 20.63%	
Please rate your overall satisfaction with the Agency.	3.64	183 45.75%	137 34.25%	48 12.00%	15 3.75%	17 4.25%	

11

When the Table 2 responses to the overall satisfaction question were analyzed by Strategies (Table 3), positive responses (i.e., rating of 4 or 5) ranged from 92.0% for the Law Enforcement strategy to 77.52% for the Inspect Records strategy, when the N/A responses were removed. Though not a strategy of the Agency, the Other Customers category received positive responses of 71.8%.

Table 3. Responses that Services are Satisfactory by Strategies									
	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)				
Law Enforcement (25 responses)	84.00%	8.00%	4.00%	0.00%	4.00%				
Securities Registration (35 responses)	60.00%	25.71%	5.71%	5.71%	2.86%				
Dealer (and Investment Adviser) Registration (172 responses)	41.28%	39.53%	14.53%	1.16%	3.49%				
Inspect Records (129 responses)	41.86%	35.66%	10.85%	5.43%	6.20%				
Other (no strategy specified, General Counsel, and Website) (39 responses)	41.03%	30.77%	15.38%	10.26%	2.56%				

When the Table 1 responses were tallied by Service Elements (Table 4), with the N/A responses removed, the percentage of positive responses (rating 4 or 5) ranged from 92.51% for the Agency staff to 53.10% for facilities.

Table 4. Responses that Services are Satisfactory by Service Elements									
	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)				
Staff	64.04%	28.47%	4.63%	1.54%	1.32%				
Communications	53.58%	34.67%	6.83%	3.35%	1.58%				
Timeliness	52.03%	32.35%	8.36%	2.87%	4.39%				
Complaints about the Agency	29.26%	33.72%	25.19%	8.14%	3.68%				
Website	38.47%	43.20%	14.82%	2.23%	1.28%				
Printed material	36.82%	41.00%	18.41%	1.26%	2.51%				
Facilities	35.40%	17.70%	40.71%	0.00%	6.19%				

57

The Staff service element, which addresses customer assessments of staff members' courtesy, knowledge, and helpfulness, has consistently received positive ratings in previous surveys. In 2022, 93.1% responding rated staff above average. In the current survey, 92.5% responding rated staff above average.

As in the past, various customers chose to write compliments regarding SSB staff or individual staff members.

The Communications and Timeliness service elements are of particular importance in assessing the Agency's customer services, as the questions in these two areas directly address standards documented in the Agency's Compact with Texans. Survey questions concerning communications queried customers on such matters as contacting Agency staff via phone or email, accessibility of staff, and whether needed information was received in a timely manner. Questions addressing timeliness focused on key steps in the Agency's registration and renewal processes, inspections, complaints related to persons subject to regulation by the SSB, and public information requests.

The Agency has adopted rules that address the processing of complaints related to persons regulated by the SSB in Chapter 102 of its Board Rules. These rules, and associated website content concerning this complaint policy, are accessible to the investing public and are designed to make complaint processing more transparent to the public.

In 2022, 90.2% of the responses regarding the Communications service element were positive and 86.3% were positive regarding the Timeliness service element. In the current survey, those ratings were 88.2% and 84.4%, respectively.

Review of the responses to the individual questions in these sections of the survey can provide additional insight into customers' assessments of the Agency's performance in these two important areas. As in the past, members of the Agency's senior staff will have the survey results at this level of detail for their areas of responsibility.

That the highest percentage of unfavorable responses were associated with the Agency's Complaints About the Agency service element seems to reflect the fact that only a very small portion of the Agency's customers have filed complaints about the Agency or know how to file such a complaint. Despite this, the responses in this service area are not being discounted. Responses at the low end of the rating scale (1 and 2) were the highest among all service categories, totaling 11.8% for all responders. It appears that these low ratings are primarily from persons who had either filed complaints and were disappointed in the Agency's response or were otherwise dissatisfied with the staff's handling of an inspection or registration matter.

The Agency, through its website, investor education initiatives, and other public outreach, also disseminates information on filing complaints related to persons regulated by the SSB. It is further committed to ensuring that complaints filed are thoroughly evaluated. Nevertheless, after investigation, complaints are often found not to be valid. Even when

action is taken against the perpetrators, complainants may not be satisfied with the outcome, as they seldom recover funds lost to investment scams. Several responders commented on the inability to obtain information from the Agency after a complaint was filed. However, information obtained and produced in connection with an investigation is made confidential by statute and cannot be shared with members of the public. This sometimes creates an impression that nothing is being done during the investigatory stage, which depending on the complexity of the matter, may take more than a year before a publicly available action, such as an indictment, is available for public release.

Survey questions regarding the Agency's website asked customers to rate the site with respect to ease-of-use and whether the posted information was helpful or useful. Many of those responding to questions about the Agency's website answered "not applicable" or skipped the questions. This indicates that many of the Agency's customers have little or no experience with the website. Of those who rated the website, 81.7% of the responses were positive.

Many of the customers wrote comments in response to the open-ended question on the survey form. Customer comments were most numerous in the Inspect Records and Law Enforcement strategies. Many comments offered suggestions for improving Agency services. A complete compilation of comments for each strategy will be available for consideration by the Agency's senior staff.

The low response rate (7.9%) for this year's survey suggests that the survey results may not be reliable in assessing customer satisfaction. Further, the overall sample may not be considered statistically valid because of necessary differences in the ways samples were drawn for each of the strategies.

Other limitations on the data include the difficulty of surveying some customers.

Perhaps the greatest limitation on the data is the unknown accuracy of customers' recall of their contacts with the Agency. This could be an issue for customers who have infrequent contacts with the Agency or who deal with securities regulators in multiple states. Finally, though care was taken in developing the 2024 survey form to word questions as clearly as possible, different customers will interpret questions differently. This could be seen in something as simple as a customer who, when commenting on their interaction with one division, praised personnel they interacted with in another division or commented on activities within the exclusive purview of a different division.

Despite these limitations, the survey affords the Agency a good means of periodically assessing satisfaction with the Agency's services and receiving suggestions for improving services, as reported by its primary customers.

The Agency strives to be accountable and responsive to every customer and will continue to assess its performance to both strengthen the quality of service the Agency provides to the citizens of Texas and to ensure the Agency is always meeting or exceeding its customers' expectations.

Customer-Related Performance Measures

Outcome Measures

Percentage of Surveyed Customers Expressing Overall Satisfaction with Services Rendered

80.0%

Percentage of Surveyed Customers Identifying Ways to Improve Service Delivery

10.5%

Output Measures

Number of Customers Surveyed

5,490 survey forms sent; 432 fully completed (7.9% response rate)

Number of Customers Served

Total customer count includes registrants, Texas investors, and businesses which rely on a free and competitive securities market to

raise capital

Efficiency Measures

Cost Per Customer Surveyed

\$1.51 per survey sent out \$19.15 per fully-completed survey

Costs include:

FINRA ad hoc reports of Texas dealer-\$240 FINRA ad hoc reports of investment adviser filings-\$240 Online survey site subscription fee - \$372 Staff time (survey preparation and mailout, data compilation and analysis, report writing) - \$7,418.93



Texas State Securities Board - Customer Service Survey 2024

Thank you for taking this brief survey about the Texas State Securities Board. It contains 13 questions and should take less than 10 minutes to complete. Your responses will help us serve you better.

Please identify the Division within the Agency that you contacted between September 2021 and August 2023. You may choose only one for this survey so if you have had contact with multiple Divisions please choose the one you have dealt with the most often.

Not all questions will be applicable to all persons. Please skip or answer "N/A" if a question does not apply to your interaction with the Texas Securities Board.

If you provide a response of "Disagree" or "Strongly Disagree," please consider providing written feedback in the Comments section explaining why. Your comments are critical to helping us improve service.

* 1. My responses are based on my contact with: (Please choose only one.)
SECURITIES REGISTRATION - reviews applications for registration of securities and notice filings for securities offerings; assists persons regarding financing alternatives and exemptions from registration; provides information on securities filings; receives payments electronically for filing fees paid through the Electronic Filing Depository (EFD) for certain offerings.
DEALER/AGENT REGISTRATION - reviews applications for registration of dealers and agents; assists with the registration process; provides information on registered firms and agents.
INVESTMENT ADVISER/REPRESENTATIVE REGISTRATION - reviews applications for registration and notice filings of investment advisers and their representatives; assists with the filing process; provides information on registered and notice-filed advisory firms and adviser representatives.
INSPECTIONS AND COMPLIANCE - conducts inspections of records of REGISTERED securities dealers and investment advisers; investigates complaints against REGISTERED dealers and advisers; brings administrative proceedings against REGISTERED dealers and their agents or investment advisers and their representatives.
ENFORCEMENT - works with local, state, and federal prosecutors and other regulatory offices and law enforcement agencies; investigates suspected UNREGISTERED activities and fraudulent sales of UNREGISTERED securities and pursues appropriate administrative, civil, or criminal actions; receives and processes financial exploitation reports.
INVESTOR EDUCATION - informs and educates Texans about the basics of investing in securities, with a special emphasis placed on the prevention and detection of securities fraud; provides free publications on the basics of investing in securities and avoiding investment fraud and provides speakers to Texas groups and events.
GENERAL COUNSEL - answers legal questions about the Texas Securities Act and Board Rules; publishes the Texas Securities Act and Board Regulations; responds to Public Information Act inquiries involving confidential information.
WEBSITE - subscription service for news releases, rulemaking, board meetings, and other Agency actions; inquiries submitted through the "Contact us" link; information for the regulated industry and investors or about the Agency and the programs it administers; electronic versions of the Texas Securities Act and Board Rules.
OTHER (please specify):
* 2. I am a/an: (Please choose only one.)
Investor seeking information or making a complaint.
Member of the regulated industry (dealer, agent, investment adviser, investment adviser representative) or a person acting on behalf of an industry member.
Business seeking to raise capital.
Prosecutor, law enforcement, or other regulator.
Law firm (legal counsel or law firm staff).
Consultant.
Member of the public.
Other (please specify):

	J

Once						
2-5						
6-20						
omore than 20						
* 4. What type of contact did you have? (Mark all t	hat apply	y.)				
Email						
Telephone						
Videoconferencing						
Website						
In person						
Mail						
Texas State Securities Board - Customer Service	e Surve	y 202	24			
Texas State Securities Board - Customer Services. 5. Staff of the Texas State Securities Board.	e Surve Strongly Agree	7		Disagree	Strongly Disagree	
	Strongly	7		Disagree		
5. Staff of the Texas State Securities Board.	Strongly	7		Disagree		
5. Staff of the Texas State Securities Board. A. Staff members were accessible.	Strongly	7		Disagree		
5. Staff of the Texas State Securities Board. A. Staff members were accessible. B. Staff members were courteous, professional, and respectful.	Strongly	7		Disagree		
5. Staff of the Texas State Securities Board. A. Staff members were accessible. B. Staff members were courteous, professional, and respectful. C. Staff members demonstrated a willingness to assist. D. Staff members were knowledgeable, competent, and able to	Strongly	7		Disagree		

6. Communications.						
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
A. When I called, I was connected in a timely manner to a person who could assist me.	\bigcirc					
B. When I left a telephone message, a staff member responded in a reasonable time.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	
C. When I sent an email message, I received a timely response.						
D. I received information I requested in a timely manner.		\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
E. I was given clear explanations about Agency rules and procedures.						
If you want to provide additional information about your experien do so here. If you responded "Disagree" or "Strongly Disagree," ple explain why. Your comments are critical to helping us improve ser	ease consi					ease
7. Timeliness.	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	
A. FOR REGISTRANTS: I was informed in a timely manner of deficiencies in my application for registration.						
B. FOR REGISTRANTS: I was given a clear explanation as to how to correct any deficiencies.	\bigcirc	\bigcirc	\bigcirc		\bigcirc	\bigcirc
C. FOR REGISTRANTS: I was informed in a timely manner of the decision regarding my application (grant, deny, or allow withdrawal).						
D. FOR REGISTRANTS: My registration renewal was processed in a timely manner.		\bigcirc	\bigcirc		\bigcirc	\bigcirc
E. FOR REGISTRANTS: When I reported an amendment to my registration information, it was processed in a timely manner.					\bigcirc	
F. FOR INSPECTED FIRMS: I received a written follow-up to an inspection of my firm in a timely manner.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	
G. FOR COMPLAINANTS: My complaint relating to a person or company subject to regulation by the Texas State Securities Board was processed in a timely manner.		\bigcirc				
H. I received a timely response to my request for public information.		\bigcirc		\bigcirc	\bigcirc	
If you want to provide additional information about your experien do so here. If you responded "Disagree" or "Strongly Disagree," ple explain why. Your comments are critical to helping us improve ser	ease consi			_	_	ease

8. Complaints About the Agency.						
	Strongly Agree		Neutral	Disagree	Strongly Disagree	
A. I know how to file a complaint regarding services provided by the Texas State Securities Board.	\bigcirc			\bigcirc		
B. If I complained regarding services provided by the Agency, I believe it would be addressed in a reasonable manner.	\bigcirc		\bigcirc	\bigcirc	\bigcirc	\bigcirc
If you want to provide additional information about your experien do so here. If you responded "Disagree" or "Strongly Disagree," pl explain why. Your comments are critical to helping us improve set	ease consi					lease
9. Website (www.ssb.texas.gov).	Strongly Agree		Neutral	Disagree	Strongly Disagree	
A. I was able to access the information I needed using the website.				\bigcirc		
B. The website contained clear and accurate information on the Texas Securities Act and regulations/rules.	\bigcirc		\bigcirc	\bigcirc		\bigcirc
C. The website contained clear and accurate information on registration and notice filing requirements and procedures.						
D. The website contained clear and accurate information on filing a complaint with the Agency.			\bigcirc	\bigcirc		\bigcirc
E. The website contained clear and accurate information of interest to consumers in evaluating investments and avoiding fraud.		\bigcirc				
F. The information on the website was relevant and useful.		\bigcirc	\bigcirc			
G. The links to other websites were relevant and useful.						
H. IF ACCESSED THROUGH A MOBILE DEVICE, it was easy to view and navigate through the website.	\bigcirc		\bigcirc	\bigcirc		
I. FOR SUBSCRIBERS TO UPDATES (news releases; investor alerts; criminal, civil, and administrative case alerts; meeting agendas; rulemaking & rulebook updates), I found the information I received helpful and/or useful.						
If you want to provide additional information about your experien you responded "Disagree" or "Strongly Disagree," please consider comments are critical to helping us improve service.						
						4

	Strongly Agree		Neutral	Disagree	Strongly Disagree	
A. The printed information was clear and understandable.						
B. The printed material provided was thorough and accurate.		\bigcirc	\bigcirc			
If you want to provide additional information about your experien you responded "Disagree" or "Strongly Disagree," please consider comments are critical to helping us improve service.	-					
						<i>h</i>
11. Facilities.						
	Strongly Agree		Neutral	Disagree	Strongly Disagree	
A. The location of services was convenient (parking, public transportation, distance, etc.).	0 :		Neutral	Disagree	0,	
	0 :		Neutral	Disagree	0,	
transportation, distance, etc.). B. The facility where I received services was clean, orderly, and	0 :		Neutral	Disagree	0,	
transportation, distance, etc.). B. The facility where I received services was clean, orderly, and I could easily find my way around in it.	Agree	Agree	provemen	onts, please	Disagree O de do so her	N/A

12. Overall Impressions.

Very Satisfied	Satisfied	Neutral U	Jnsatisfied	Very Unsatisfied
\bigcirc	\bigcirc	\bigcirc		
\circ			\bigcirc	\bigcirc
		\bigcirc	\bigcirc	
			\bigcirc	\bigcirc
	\bigcirc		\bigcirc	
	\bigcirc	\bigcirc		
improve	e your e	xperieno	ce with th	e Texas
				Satisfied Satisfied Neutral Unsatisfied Satisfied Satisfied Neutral Unsatisfied Neutral Unsatisfi

SUPPLEMENTAL SCHEDULE I.

The Sate Securities	Board Certification	of Compliance with	Cybersecurity Training.	



CERTIFICATE

State Securities Board

Pursuant to the Texas Government Code, Section 2056.002(b)(12), this is to certify that the agency has complied with the cybersecurity training required pursuant to the Texas Government Code, Sections 2054.5191 and 2054.5192.

Chief Executive Officer or Presiding Judge	Board or Commission Chair
/s/ Travis J. Iles Signature	/s/ E. Wally Kinney Signature
Travis J. Iles Printed Name	E. Wally Kinney Printed Name
Securities Commissioner Title	<u>Chair</u> Title
June 1, 2024 Date	June 1, 2024 Date